Modern Slavery Act 2015 Statement

WeDo Group ("WeDo"), employing approximately 65 colleagues across the UK, provides this statement in response to the Modern Slavery Act 2015.

WeDo is committed to conducting business ethically and responsibly and has a zero-tolerance approach to modern slavery, human trafficking, forced labour and child labour. We recognise our responsibility to take reasonable steps to prevent modern slavery within our business and supply chain and expect the same high standards from those we work with.

The key activities undertaken to combat modern slavery include:

1. Our Organisation, Supply Chains and Recruitment Processes

WeDo operates as a UK-based financial services group and is supported by a Board, Executive Team and standard business support functions.

Our supply chain primarily consists of professional services, technology providers, recruitment agencies, facilities management and other business support services. We expect our suppliers, contractors and business partners to operate in compliance with all applicable laws, including those relating to modern slavery and human trafficking.

WeDo considers the risk of modern slavery within its direct operations to be low. Nevertheless, we remain vigilant and will review any concerns raised regarding our suppliers or business relationships.

As part of our recruitment processes, all employees are subject to appropriate right-to-work and identity checks. Where recruitment agencies are used, WeDo expects those agencies to maintain standards consistent with the principles of the Modern Slavery Act 2015.

WeDo also supports the wellbeing of its employees through open and transparent management practices, regular engagement with line managers and access to an Employee Assistance Programme.

2. Policies Relating to Slavery and Human Trafficking

WeDo maintains policies and procedures that support its commitment to preventing modern slavery and human trafficking within the business and its supply chain.

These include:

- Whistleblowing Policy
- Code of Conduct
- Employee Handbook

- Recruitment and Selection Procedures

Our Whistleblowing Policy encourages colleagues to raise concerns without fear of retaliation. Any concerns raised are treated seriously and investigated appropriately.

All colleagues complete mandatory Modern Slavery awareness training as part of WeDo's compliance training programme.

3. Ongoing Commitment

WeDo is committed to regularly reviewing its policies, procedures and business practices to ensure they remain effective in supporting the prevention of modern slavery and human trafficking.

We will continue to promote ethical business practices, raise awareness among employees and work with suppliers who share our commitment to lawful and responsible employment practices.

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes WeDo Group's Slavery and Human Trafficking Statement for the financial year ending 31 December 2026.

This statement was approved by the Board on 30 July 2026 and signed on its behalf by:

Mark Lindsay

Chief Executive Officer
WeDo Group

Date: 18 August 2026